

This policy aims to:

- set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- clarify our expectations for school uniform within our schools.

We believe that school uniform makes a positive contribution to the culture within our schools and to the learning which takes place there. It is our policy that all pupils in our schools throughout all years, starting from nursery and reception up until Year 11 should wear a school uniform when attending school, or when participating in a school-organised event outside normal school hours, unless exempted from doing so by the Principal on designated days.

Sixth form pupils will be expected to be smartly dressed at all times, as they would be if working in a smart professional environment. Our sixth form pupils are role models for the rest of the pupils and as such need to be smartly presented at all times.

An up-to-date list of the items needed for school uniform is available on each school's website*

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The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

We will ensure that our approach to uniform confirm with these duties and obligations. We will also remain mindful at all times of the need for reasonable adjustments to be made in response to a protected characteristic or to a pupil's special educational needs or disabilities.

We have a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot always be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.